

Sustainability Committee: Composition and Mandate

Committee Membership

Chair

- Remco Daal, President, Canadian Real Estate

Secretary

- Nisha Agrawal, Vice President, Sustainability

Members (alphabetically by last name)

- Amy Cole, Vice President, Communications
- Shawn Gilligan, Senior Vice President, Research and Strategy
- Doug Grant, Vice President, Construction
- Clare Hackney, Vice President, Capital Projects and Development, International
- Hunter Jordan, Vice President, Operating Partner Group
- Andrew Rozycki, Senior Vice President, Investment Management, Parkbridge
- Yousaf Sami, Senior Vice President, Portfolio Management & Capital Markets
- Sam Spencer, Vice President, Global Portfolio Management, International
- Amy Vandervelde, Vice President, Investor Services International
- Julian Worthington, Vice President, Investor Reporting

Time Commitment

The committee meets three-to-four times annually to discuss and monitor annual ESG objectives

Responsibilities

The committee will be responsible for delivering the following updates every year:

- The chair reports relevant issues to the Management Board throughout the year.
- The secretary annually provides a sustainability update to the External Board.



Mandate

Provide continuous guidance to the business on matters related to sustainability and ensure internal alignment to position QuadReal as a global ESG leader.

Key recurring topics include:

- ESG reporting including benchmarks that drive transparency and improve performance
 - GHG emissions reporting and recommendations for targets
 - Green certifications approach by asset type and progress on achievement
 - Community engagement initiatives, key partners, and progress
 - Tenant and resident sustainability engagement program
 - Responsible value chain through vendor engagement and contracting
 - Sustainability integration across the organization
 - Key industry trends influencing sustainability
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For more information, contact: sustainability@quadreal.com